

HUGO BOSS

Letter of Recommendation

To whom it may concern,

Joshua Wagner, born on 14th April 1995 in Tett nang, worked at HUGO BOSS Company as a full-time intern in the Merchandise Management EMEA – Buying Menswear department from 01st August 2015 to 31st January 2016.

The HUGO BOSS group is one of the leading companies in the premium segment of the global clothing market, specializing in the development and marketing of high-quality fashion and accessories for female and male customers. HUGO BOSS addresses different, clearly distinguishable target groups with its set of brands and its comprehensive product portfolio.

During Joshua's mandatory internship at HUGO BOSS, his work included the following tasks:

- Generation of KPI's, Order and Key Look analysis for all HUGO BOSS Menswear Brands
- Support in several meetings, especially during EMEA Retail Assortment process and in cooperation with the European Marketspecialists
- Preparation and postprocessing of different meetings (e.g. with the Board of the Management, Brand Management, Creative Management, Visual Merchandising or Marketspecialists)
- Handling requests from Brand Management, Creative Management, Visual Merchandise and different European markets
- Preparing and updating of weekly Best- and Slowsellerreports
- Creation of presentations and instructions for several foreign markets
- Preparation of Store Visit Reporting Packages
- Preparation collection overviews based on cluster and order units for the creation of Visual Merchandise Guidelines

Joshua is extraordinary skills in the following areas:

- Extraordinary polite
- Quickness to grasp new tasks

Joshua's very good perception and excellent analytical way of thinking allowed him to deal with new work situations and problems quickly and accurately.

His excellent judgment allowed him to analyze and evaluate facts in a solution-oriented manner.

In all situations, he acted in a very responsible, target-oriented and conscientious manner, and consistently worked routinely, precisely and expediently whilst doing so.

He always showed an extraordinary willingness to perform and showed a very high level of initiative when fulfilling his tasks. His pronounced sense of responsibility should also be highlighted.

Joshua's great reliability was expressed by his strong sense of duty.

Even in extremely stressful situations, and with a heavy workload, he maintained an excellent overview.

Both in a qualitative and quantitative regard, he always achieved excellent work results, and adhered to deadlines and targets whilst doing so, in an exemplary manner.

His behavior towards superiors and colleagues was impeccable in every regard, which he proved through his team spirit and helpfulness.

To summarize we can confirm that he always carried out the tasks assigned to him in an excellent manner and to our highest satisfaction and we would definitely hire him again.

We wish Joshua every success and the very best for his future and thank him for his performance on behalf of our company.

Sincerely,

Metzingen, 31st January 2016

HUGO BOSS AG



i. V. Beate Anders
Senior HR Manager



i. V. Jana Schaber
Junior Manager Talent Acquisition